



Camp Sunshine

13440 S 25th St. Roca, NE 68430

Employment Application

Personal Information						
LAST NAME	FIRST	MIDDLE	DATE OF APPLICATION	SSN		
CURRENT MAILING ADDRESS	STREET	CITY	STATE	ZIP	CELL PHONE	HOME PHONE
PERMANENT ADDRESS	STREET	CITY	STATE	ZIP	EMAIL	
POSITION APPLYING FOR				EARLIEST START DATE		
ARE YOU A US CITIZEN <input type="checkbox"/> YES <input type="checkbox"/> NO			ARE YOU AUTHORIZED TO WORK IN THE U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Have you ever been convicted of a misdemeanor or felony crime?			<input type="checkbox"/> YES <input type="checkbox"/> NO			
Are you currently under indictment or on probation for any crime?			<input type="checkbox"/> YES <input type="checkbox"/> NO			
Have you ever been convicted of any offense or the violation of any law or statute?			<input type="checkbox"/> YES <input type="checkbox"/> NO			
Have you ever been dismissed from previous employment because of misconduct?			<input type="checkbox"/> YES <input type="checkbox"/> NO			
Are you, or have you ever been, placed on any local, state, or federal registry for sex offenders?			<input type="checkbox"/> YES <input type="checkbox"/> NO			
Have you ever been sued in a civil court of law where the allegations in the suit involved illegal, inappropriate, or sexual conduct or contact with a minor?			<input type="checkbox"/> YES <input type="checkbox"/> NO			

Academic History			
VOCATION/CAREER GOAL			
Have you Obtained a High School Diploma or GED Certificate? <input type="checkbox"/> YES <input type="checkbox"/> NO			
SCHOOL	NAME & LOCATION	DEGREE RECEIVED	MAJOR/SUBJECT OF SPECIALIZATION
College/university			
Graduate school			
Trade school			

Lifestyle & Faith	
WHEN DID YOU BECOME A CHRISITAN AND HOW HAS THAT AFFECTED YOUR LIFE?	
DO YOU ATTEND CHURCH REGULARLY?	WHERE?

<input type="checkbox"/> YES <input type="checkbox"/> NO		
PLEASE RESPOND TO THE FOLLOWING LIFESTYLE ACTIVITIES BASED ON WHAT YOU BELIEVE ABOUT EACH AND HOW YOU LIVE YOUR LIFE.		
BEHAVIOR	PERSONAL ATTITUDE TOWARDS	PERSONAL PARTICIPATION IN LAST 3 YEARS
Drinking Alcoholic Beverages	<input type="checkbox"/> Sinful <input type="checkbox"/> Unhealthy <input type="checkbox"/> In Moderation <input type="checkbox"/> Acceptable <input type="checkbox"/> Actively Support	<input type="checkbox"/> Never <input type="checkbox"/> Seldom <input type="checkbox"/> Regularly <input type="checkbox"/> Daily
Smoking/Vaping	<input type="checkbox"/> Sinful <input type="checkbox"/> Unhealthy <input type="checkbox"/> In Moderation <input type="checkbox"/> Acceptable <input type="checkbox"/> Actively Support	<input type="checkbox"/> Never <input type="checkbox"/> Seldom <input type="checkbox"/> Regularly <input type="checkbox"/> Daily
Premarital/Extramarital Sexual Relationships	<input type="checkbox"/> Sinful <input type="checkbox"/> Unhealthy <input type="checkbox"/> In Moderation <input type="checkbox"/> Acceptable <input type="checkbox"/> Actively Support	<input type="checkbox"/> Never <input type="checkbox"/> Seldom <input type="checkbox"/> Regularly <input type="checkbox"/> Daily
Gossip	<input type="checkbox"/> Sinful <input type="checkbox"/> Unhealthy <input type="checkbox"/> In Moderation <input type="checkbox"/> Acceptable <input type="checkbox"/> Actively Support	<input type="checkbox"/> Never <input type="checkbox"/> Seldom <input type="checkbox"/> Regularly <input type="checkbox"/> Daily

Biographical Questions	
Please provide a detailed response for each of the following questions. Please type your responses on separate pages and submit with this application.	
1. Why are you seeking a position with Camp Sunshine?	
2. What experiences do you possess that are valuable for the position(s) you are applying for?	
3. Describe your personal experiences with summer camp, both positive and negative. How have those experiences shaped you?	
4. What hesitations do you have about the position(s) you are applying for?	
5. What do you believe are the defining characteristics of a winning team? How do you preserve team health and what are the signs and symptoms of an unhealthy team?	

Past Employment - Most Recent First	
NAME OF EMPLOYER	JOB TITLE
EMPLOYER ADDRESS	EMPLOYED From (mo/yr) / To (mo/yr) /
DUTIES	
SUPERVISOR (S)	SUPERVISOR'S PHONE #
NAME OF EMPLOYER	JOB TITLE
EMPLOYER ADDRESS	EMPLOYED From (mo/yr) / To (mo/yr) /
DUTIES	
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DUTIES	
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EMPLOYER ADDRESS	EMPLOYED From (mo/yr) / To (mo/yr) /
DUTIES	
SUPERVISOR (S)	SUPERVISOR'S PHONE #

Acknowledgments & Disclaimer

Camp Sonshine is an Equal-Employment Opportunity Employer. Our employment policies are nondiscriminatory regarding age, sex, color, race, national origin, or disabled status for qualified applicants or qualified Vietnam era and/or disabled Veteran applicants. We are exempt from the Title VII requirements as it pertains to our religious beliefs and tenets.

I, the applicant, understand and agree that:

1. All my answers are true and honest to the best of my knowledge and any material misrepresentation or omission of a fact in my application papers or pre-employment interview may be justification for refusal of, or if employed, termination from, employment.
2. I am a professing Christian and will seek to maintain a close and growing relationship with my Lord and Savior, Jesus Christ. I will govern my personal conduct so as to glorify Jesus Christ and set a positive example while at camp and when away from the camp grounds as a representative of Camp Sonshine.
3. I have applied for employment at Camp Sonshine and I fully understand that Camp Sonshine will conduct a criminal background check before I can work on the Camp Sonshine staff. I hereby give permission to investigate my background and report the results, positive or negative, to Camp Sonshine.
4. If accepted for employment at Camp Sonshine, I agree to abide by all of its policies and procedures and will fully enter into the spirit of Camp Sonshine. I acknowledge that camp policies and procedures may be changed by Camp Sonshine at any time and without any prior notice.
5. I further understand that this is an application for employment and that no employment contract is being offered at this time.
6. I consent that any dispute between me and Camp Sonshine will be governed by the substantive laws of the State of Nebraska, and any mediation or suit that might occur shall be filed in the Lancaster County court system. If any part of this agreement is found by a court or any other appropriate authority to be invalid, the remainder of the agreement nevertheless will be in full force and affect.

By signing below, I acknowledge that I have read, understand, and agree to the above statements.

Applicant Signature

Date

Work History & Background Check Authorization

By signing below, I acknowledge that Camp Sonshine may make a thorough investigation of my entire work history, or any part thereof, and may verify all data given in my application for employment, related papers, or oral interviews. I authorize such investigation and the giving and receiving of any information requested by Camp Sonshine. I understand that unfavorable information or misrepresentation discovered as a result of this investigation may prevent me from being hired, or if hired, may subject me to immediate dismissal.

Camp Sonshine directors, recruiters, or their representatives are hereby authorized to contact my previous employers, schools I attended, personal references I have listed, and to make any investigation of my personal background for the purpose of evaluating my qualifications for employment at Camp Sonshine.

I have read, understand, and agree to the above statements.

Applicant Signature

Date

Please return completed application to Jeff Keiser.

Email: jeff@campsonshinememories.org

Mail: 13440 S 25th St. Roca, NE 68430